ARTICULATION AGREEMENT

SALEM UNIVERSITY AND PIERPONT COMMUNITY & TECHNICAL COLLEGE

Salem University ("Salem" or the "University"), with its campus at 223 West Main Street, Salem, WV 26426 and an office at 615 West Carmel Drive, Carmel, IN 46032, is pleased to establish this Articulation Agreement ("Agreement") with the Pierpont Community & Technical College (the "College"), with its main location at 1201 Locust Avenue, Fairmont, WV 26554.

1. General Provisions

Salem agrees to grant admission to an online, residential, or blended bachelor's degree program and academic placement as a junior for each College student who:

- Earned an Associate of Arts, Associate of Science, or an Associate of Applied Science from College;
- Submit completed application form along with \$20 fee to Salem. Application fee in non-refundable;
- Submitted an Official Transcript as evidence of academic achievement at College to Salem; and
- Meets any special requirements for the selected program of study.

Salem agrees to offer:

- A special pricing program for College graduates as described in section 4, and
- A dual specialization or major option for College graduates as described in section 5.

2. General Education Requirements

In addition to completing the requirements described in Section I above, a College graduate must present evidence of having completed at least fifteen (15) semester credit hours in general education with at least an average grade cumulative grade point average ("CGPA") of 2.0 on a 4.0 scale. This requirement may be fulfilled by Salem's review of the student's Official College Transcript and the College's catalog.

3. Academic Requirements

To earn a bachelor's degree from Salem, the student must meet the academic requirements listed in the catalog including:

- Earn one-hundred twenty (120) semester credit hours in total, including transfer credits, with a CGPA of at least 2.0 for all academic work at Salem, or higher as required by some programs; and
- Complete at least 25% of the credits (i.e., 30 semester credit hours) for a Salem bachelor degree program as a student at Salem and fulfill all degree requirements consistent with the University's published transfer credit policies.

4. Affiliate Pricing Plan

Salem agrees to provide a Tuition Pricing Plan for students of the Company that limits tuition to \$325 per semester credit attempted, which is a reduction of \$225 per credit compared to our standard tuition rates. In addition, a \$100 per semester Technology Fee must be charged. The \$325 rate applies to any of Salem bachelor's programs. At thirty (30) credits taken per year, these savings amount to \$6,750. Salem students who maintain a 4.0 CGPA are eligible to apply for additional Presidential scholarships. The student must:

- Enroll as a full-time undergraduate student carrying at least twelve (12) credits per semester, two (3) semesters per year, and
- Complete all courses and graduation requirements in no more than three (3) consecutive calendar years from the date of initial enrollment at Salem.

Tuition may be adjusted with a 90 day advance notice in writing.

5. Dual Specialization or Major

College graduates who have completed at least thirty (30) general education credits and meet the requirements of Section II prior to matriculating at Salem may choose to earn a dual specialization or major. A dual specialization requires completion of 9 to 15 (nine to fifteen) from a second specialization, as approved in writing. A dual major requires the completion of at least thirty (30) credits in a second program, as approved in writing. All students will receive a written, individual learning plan that shows the courses to be taken. The Salem Registrar schedules students into their courses in each semester as informed by the individual learning plan.

6. Financial Aid

College graduates who enroll at Salem are eligible to apply for federal financial aid programs available to all students attending Salem. Eligible students may utilize Federal Higher Education Act, title IV funding, including grants and loans.

7. Residency and Housing

There are no residency requirements for degree-completion students taking courses via distance education; however, certain programs of study have fieldwork or licensure requirements that would entail residential study, depending on transfer credits. Salem admissions personnel will advise prospective students of such requirements. College graduates may elect residing on campus at Salem on a space available basis. The costs for room and board are published in the Catalog Bulletin online and are in addition to tuition and fees. If the individual were to participate in intercollegiate athletics, additional insurance also must be purchased. Salem offers a guaranteed books and materials plan that is \$100 per course, which students may choose not to pay, opting instead to acquire books and materials on their own. These costs are not subject to special pricing. These charges are summarized in Salem's Catalog and Catalog Bulletin that is provided to the public via the Internet at http://www.salemu.edu/about-salem, which are included by reference herein.

8. Accreditation and Approvals

Salem University has been accredited by The Higher Learning Commission ("HLC") since March 1963 (at which time HLC was known as the North Central Association). HLC can be contacted at 230 South LaSalle Street, Suite 7-500, Chicago, IL 60604, http://www.hlcommission.org or by telephone 800.621.7440. HLC is one of six regional accreditation bodies recognized by the U.S. Department of Education. Salem's headquarters and campus are located at 223 West Main Street in Salem, West Virginia, which is within HLC's region of authority.

Salem is authorized by the West Virginia Higher Education Policy Commission in accordance with the West Virginia Code of State Rules ("CSR"), Title 133, Series 20, Authorization of Degree Granting Institutions. The WVHEPC can be contacted via http://www.wvhepc.edu or by telephone 304.558.2101.

Salem is authorized by the Indiana Board for Proprietary Education, 101 West Ohio Street, Suite 300, Indianapolis, IN 46204-4206. The BPE can be contacted via www.in.gov/bpe/ or by telephone 317.232.1033.

Salem is a member of the National Council for State Authorization Reciprocity Agreements ("NC-SARA"). NC-SARA makes it easier for students to take online courses from accredited institutions across the nation. It is administered by four (4) regional education boards. West Virginia is part of the Southern Regional Education Board. Salem is approved to offer distance education courses and programs by HLC. NC-SARA may be contacted via http://www.nc-sara.org or by telephone 303.848.3275.

In November 2017, the Salem School of Business was awarded full initial accreditation status by the Accreditation Council for Business Schools and Programs ("ACBSP"). This was achieved after a period of candidacy and after a thorough site visit by peer evaluators. ACBSP can be contacted via http://www.acbsp.org or by telephone 913.339.9356.

In October 2014, Salem's School of Education was awarded accreditation by the Council for Accreditation of Educator Preparation ("CAEP") through the National Council for Accreditation of Teacher Education ("NCATE") legacy process. CAEP can be contacted at http://www.caepnet.org or by telephone 202.223.0077. This accreditation covers initial teacher preparation programs and advanced educator preparation programs at Salem; however, this accreditation does not include individual education courses that the institution offers to P-12 educators for professional development, re-licensure, or other purposes.

The School of Education received national program recognition for its graduate level educational leadership programs and undergraduate physical education and health teacher education programs as part of the NCATE legacy process. These include Educational Leadership Constituent Council ("ELCC"), the National Association for Sport and Physical Education ("NASPE"), and American Association for Health Education ("AAHE").

ELCC is the NCATE Specialized Professional Association (SPA) for leadership preparation and is governed by the National Policy Board for Educational Administration (NPBEA), http://www.npbea.org.

AAHE is the NCATE SPA for health education, which is part of the Society of Health and Physical Educators (SHAPE America, http://www.shapeamerica.org), formerly known as the American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD), http://www.shapeamerica.org/accreditation/healthaccreditation.cfm.

NASPE is the NCATE SPA for sports and physical education, which is part of SHAPE America (formerly AAHPERD), http://www.shapeamerica.org/accreditation/peteacherprep.cfm.

Salem's educator preparation programs leading to licensure have been approved by the West Virginia Board of Education, a division of the West Virginia Department of Education ("WVDE"), since their inception, most recently in conjunction with CAEP NCATE accreditation process. WVDE may be contacted via https://wvde.state.wv.us or by telephone 304.558.2681.

The Associate of Science in Nursing [(known as the Associates Degree in Nursing (ADN)] was provisionally (i.e., initially) accredited by the West Virginia Board of Examiners for Registered Professional Nurses ("RN Board") in June 2010. The program received full accreditation by the RN Board in April 2018. The program conforms to the requirements of West Virginia 19CSR1, Policies, Standards and Criteria for Evaluation and

Accreditation of Colleges, Departments or Schools of Nursing. The RN Board can be contacted via http://www.wvrnboard.wv.gov or by telephone 877.743. 6877.

In March 2018, the Bachelor of Science in Nursing (RN-BSN), delivered via distance education, was accredited with quality improvement conditions by the National League for Nursing Commission for Nursing Education Accreditation ("NLN CNEA") located at The Watergate, 2600 Virginia Avenue, NW, Washington, DC 20037. NLN CNEA can be contacted by telephone 800.669.1656 or via http://www.nln.org/accreditation-services/overview.

Salem is a member of the National League for Nursing ("NLN"), an organization dedicated to serving nurse faculty and leaders in nursing education at all levels, from LPN or LVN to doctoral education. NLN may be contacted via http://www.nln.org or by telephone 800.669.1656.

Salem is a member of the Council for Higher Education Accreditation ("CHEA"), an association of over 3,000 institutions that is a national advocate and institutional voice for promoting academic quality through accreditation. CHEA can be contacted via http://www.chea.org or by telephone 202.955.6126.

9. General Terms

This Agreement will be interpreted by the laws of the State of West Virginia. Headings are used in this Agreement for convenience and shall not be used to construe meaning or intent. This Agreement may be assigned or transferred upon written consent of both parties. Neither party will be liable to the other for loss, damage or fault due to strike, civil disorder, governmental decree or regulation, acts of God or any other force majeure (collectively, a "Force Majeure Event"). Any notices given by either party may be delivered in person, by mail (registered or certified, postage prepaid), or via email. This Articulation Agreement contains the entire agreement: No changes may be made without mutual, written consent.

Salem and the College will maintain their independence as sovereign institutions and will assure the continued integrity and accreditation of their programs, entering into this Agreement as equals. Salem and College will cooperate in advising students and will designate one or more points of contact to maintain communications and resolve issues that may arise in a timely manner. The terms of this Agreement are effective as of the date shown below and will be evaluated biennially. Either party may withdraw from this Agreement by providing written notice 90 days in advance however, students currently enrolled in Salem may fully complete under the terms of this agreement. Salem reserves the right to deny admission to any student who has been suspended, expelled, or convicted of a felony. Salem and College will indicate this relationship through appropriate literature, catalogs, brochures, web sites, social media, or other means, as mutually agreed.

This Agreement is not intended to and does not create any partnership or other joint enterprise. The purpose of this Agreement is to provide the College's students with additional educational opportunities. The headings are only for reference and are not part of the Agreement. College will advise its students and graduates of what it believes will be in their best interests. College will not receive any compensation or benefits under the terms of this Agreement.

10	Signatures
10.	Signatures

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For Salem:	For College:
Daniel	A Mare
Signature Dan Finut	Johnny M. Mave
Printed Name	Printed Name
President	President
Title	Title
11/21 2019	11 21 2019
Date	Date